



TENPIN BOWLING NEW ZEALAND INC

Tenpin Bowling New Zealand – Team Member Agreement

Purpose:

To provide clarity on expectations, responsibilities, and rules for all athletes selected to represent New Zealand in national teams.

1. Athlete Obligations

a) Attendance:

- Athletes must attend all official team events, including:
 - Practice sessions
 - Team meetings
 - Competition schedules
- Any absence must be approved in writing by team management.

b) Conduct:

- Maintain professional and respectful behaviour on and off the lanes.
- Respect teammates, officials, and tournament staff.
- Compliance with anti-doping regulations is mandatory.

c) Uniform:

- Wear official team uniforms during all competitions, official team events, and designated public appearances.
 - Sponsor logos must be displayed as required.
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2. Accommodation

a) Official Team Accommodation:

- Athletes are expected to stay in team-approved accommodation unless an exemption is granted.
- Room assignments are determined by team management.

b) Exemption Process:

- Requests to stay elsewhere must be submitted **prior to accepting a position on the team.**
- Exemptions are considered for:

- Immediate family accommodation
 - Medical reasons
 - Other extenuating circumstances
 - In the event of an exemption, all associated accommodation costs must still be shared with the team, unless otherwise approved.
 - Decisions will be communicated in writing. Appeals may be made to the National Manager.
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3. Travel

a) Team Travel:

- Athletes are expected to travel with the team when flights are coordinated.
- Any alternative arrangements must be approved through the written exemption process.

b) Arrival & Departure:

- Athletes must arrive in time for pre-competition preparation and team meetings.
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4. Rules & Compliance

a) Core Rules:

The following rules are non-negotiable:

- Attendance at official sessions
- Compliance with code of conduct
- Adherence to uniform and sponsorship requirements
- Compliance with anti-doping regulations

b) Flexible Areas:

- Minor schedule preferences
- Accommodation adjustments (via exemption process)
- Non-competition responsibilities

c) Enforcement:

- Breaches may result in warnings, suspension, or removal from the team.
 - Decisions will be communicated in writing, including the reason and duration.
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5. Communication

a) Primary Contact:

- All issues or questions must be raised with the designated team manager.

b) Dispute Resolution:

- Step 1: Submit a written request for clarification or review.
 - Step 2: Manager responds within 48 hours.
 - Step 3: If unresolved, escalate to the CEO.
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6. Financial Responsibilities

- Athletes are responsible for costs unless otherwise stated in advance.
 - If following official rules increases cost, justification and breakdown will be provided.
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7. Selection and Future Teams

- Selection in a team does not guarantee future selection.
 - Performance, attitude, and adherence to team rules are considered for future selection.
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9. Team Acceptance & Deposit

a) Acceptance of Position:

- Athletes must formally accept their position in the team by the stated deadline.

b) Non-Refundable Deposit:

- Upon acceptance, athletes are required to pay a non-refundable deposit, in accordance with the Tenpin Bowling New Zealand National Teams Selection Policy, to confirm their place.
- This deposit contributes toward team costs including, but not limited to, accommodation and administration expenses.

c) Financial Commitment:

- Acceptance of a team position confirms the athlete's commitment to all associated costs, regardless of:
 - Withdrawal from the team
 - Approved accommodation exemptions
 - Changes in personal circumstances

d) Withdrawal:

- If an athlete withdraws after acceptance, they remain liable for:
 - Any unrecoverable team costs
 - Any costs that would otherwise be shared by the team
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8. Acknowledgment

Athletes must sign this policy prior to departure to confirm:

- Understanding of obligations
- Agreement to abide by rules and expectations

Signed by the athlete Date:.....

Signed by parent/guardian (if under 18) Date:.....