



## Coaches' Code of Ethics

Tenpin Bowling New Zealand have adopted Sport New Zealand's Coaches Code of Ethics

### Coaches must:

- Be treated with **respect** and **openness**
- Have access to **self-improvement** opportunities
- Be matched with a level of coaching **appropriate** to their ability

### Code of Ethics

1. RESPECT THE RIGHTS, DIGNITY AND WORTH OF EVERY INDIVIDUAL ATHLETE AS A HUMAN BEING
  - Treat everyone equally regardless of sex, disability, ethnic origin or religion.
  - Respect the talent, development stage and goals of each athlete to reach their full potential.
2. MAINTAIN HIGH STANDARDS OF INTEGRITY
  - Operate within the rules of the sport and in the spirit of fair play, while encouraging your athletes to do the same.
  - Advocate a sporting environment free of drugs and other performance-enhancing substances within the guidelines of the New Zealand Sport Drug Agency and the World Anti-Doping Code.
  - Do not disclose any confidential information relating to athletes without their written prior consent.
3. BE A POSITIVE ROLE MODEL FOR THE SPORT AND ATHLETES AND ACT IN A WAY THAT PROJECTS A POSITIVE IMAGE OF COACHING
  - All athletes are deserving of equal attention and opportunities.
  - Ensure the athlete's time spent with you is a positive experience.
  - Be fair, considerate and honest with athletes.
  - Encourage and promote a healthy lifestyle, refrain from smoking and drinking alcohol around athletes.
4. PROFESSIONAL RESPONSIBILITIES
  - Display high standards in your language, manner, punctuality, preparation and presentation.
  - Display control, courtesy, respect, honesty, dignity and professionalism to all involved within the sphere of sport – this includes opponents, coaches, officials, administrators, the media, parents and spectators.

- Encourage your athletes to demonstrate the same qualities.
- Be professional and accept responsibility for your actions.
- You should not only refrain from initiating a sexual relationship with an athlete, but should also discourage any attempt by an athlete to initiate sexual relationship with you, explaining the ethical basis of your refusal.
- Accurately represent personal coaching qualifications, experience, competence and affiliations.
- Refrain from criticism of other coaches and athletes.

#### 5. MAKE A COMMITMENT TO PROVIDING A QUALITY SERVICE TO YOUR ATHLETE

- Seek continual improvement through ongoing coach education and other personal and professional development opportunities.
- Provide athletes with planned and structured training programs appropriate to their needs and goals.
- Seek advice and assistance from professionals when additional expertise is required.
- Maintain appropriate records.

#### 6. PROVIDE A SAFE ENVIRONMENT FOR TRAINING AND COMPETITION

- Adopt appropriate risk management strategies to ensure that the training and/or competition environment is safe.
- Ensure equipment and facilities meet safety standards.
- Ensure equipment, rules, training and the environment are appropriate for the age, physical and emotional maturity, experience and ability of the athletes.
- Allow further participation in training and competition only when appropriate.
- Encourage athletes to seek medical advice when required.
- Provide a modified training program where appropriate.
- Maintain the same interest and support towards sick and injured athletes as you would to healthy athletes.

#### 7. PROTECT YOUR ATHLETES FROM ANY FORM OF PERSONAL ABUSE

- Refrain from any form of verbal, physical or emotional abuse towards your athletes.
- Refrain from any form of sexual or racial harassment, whether verbal or physical.
- Do not harass, abuse or discriminate against athletes because of their sex, marital status, sexual orientation, religious or ethical beliefs, race, color ethnic origins, employment status, disability or distinguishing characteristics.
- Any physical contact with athletes should be appropriate to the situation and necessary for the athlete's skill development.
- Be alert to any forms of abuse directed towards athletes from other sources while in your care.



# Coaches' Code of Ethics Agreement Form

I, .....  
(Full Name)

Of .....

.....  
(Address)

Sport: **Tenpin Bowling**

Level/Qualification .....

**I agree to the following terms:**

1. I agree to abide by the Coaches' Code of Ethics above.
2. I acknowledge that Tenpin Bowling New Zealand the National Sport Organisation training provider responsible for qualification of coaches in the sport listed above, may take disciplinary action against me if I breach the Code of Ethics. I understand that TBNZ is required to implement complaints handling procedure in accordance with the principles of natural justice in the event of an allegation against me.
3. I acknowledge that disciplinary action against me for a proven or established breach may include de-registration of my qualification, depending on the seriousness of the breach.

Signature.....

If under 18,  
Parent / Guardian

Date.....

(please fill in form and hand over to the Coach/Manager or submit to [tbzcoach10@gmail.com](mailto:tbzcoach10@gmail.com))